

**CONGRESS/AFSCME NEGOTIATIONS
2007 – 2010 CONTRACTS**

AGREED UPON LANGUAGE

**ARTICLE II
EMPLOYEE RIGHTS**

DELETE:

Section 5. Redress

In the event there is an allegation by the Board, the Congress, or a member of the bargaining unit that Section 2 of this Article is violated, the matter may be raised pursuant to the grievance procedure in this Agreement provided, however, that in the event the matter is not resolved pursuant to said grievance procedure, rather than proceeding to arbitration, the sole and exclusive means of seeking further redress of the alleged violation shall be the federal and/or Connecticut statute, except in the case of dismissal pursuant to Article XVI, Section 1, or nonreappointment of a fourth or subsequent standard appointment pursuant to Article IX, Section 3.