

**CONGRESS/AFSCME NEGOTIATIONS  
2007 – 2010 CONTRACTS**

**AGREED UPON LANGUAGE**

**SUPPLEMENTAL LETTER OF AGREEMENT**

**RE: REOPENER NEGOTIATIONS**

The Board and the Congress Union agree that negotiations for this 2007- 2010 contract shall be reopened to permit negotiation of the following items:

1. Compensation for teaching faculty members and clinical EAs in nursing and allied health academic programs.
2. Simplification of Article XIX (Other Leaves). This provision shall not be construed to permit or require discussion of leave benefits not already contemplated by Article XIX and shall not result in any additional cost to the Board.
3. Compensation for teaching faculty members in other than nursing and allied health programs who are assigned to perform academic supervision and administration duties. This reopener includes the continuation of substantive discussions that have already taken place. Costs resulting from implementation of any new Supplemental Letter of Agreement re: Compensation for Academic Supervision and Administration shall be subject to approval and funding by the General Assembly. The parties shall agree to an estimate of costs associated with any agreement or arbitrator's award on this subject.