



4C's UPDATE: September 2009

Greetings everyone,

I hope the fall semester treats you well.

I'm writing to alert you to a few issues percolating around the system.

The first involves so-called "super overloads." Article X, Section 6c limits full-time 4C's members--both faculty and ACL's--to the teaching of one additional class for additional payment per semester. The 4C's has repeatedly noted that we are willing to "waive" this contractual limitation whenever such a waiver is requested. (Note that our AFT colleagues have no such provision in their contract, though the Board has a policy limiting staff to 21 workload units per semester.)

Presumably due to retirements and burgeoning enrollments across the system, the Board has initiated a discussion with our Union with an eye towards completing a Memorandum of Agreement allowing "super overloads" to be assigned, should both the staff member and the Board agree, for the duration of our current contract.

Our Delegate Assembly will debate this scenario in October, and if they judge this MOA worth considering, a membership vote will take place thereafter.

In the interim, 4C's members interested in such a "super overload" for the spring 2010 semester should request this.

(By the way, we willingly "waive" the contract's restriction on our full-timers because this waiver involves no loss of compensation. On the other hand, we do not readily "waive" contract language for part-timers interested in additional teaching because these part-time "waivers" represent a loss of cash compensation, a loss of employer-paid health insurance, a loss of sick days, etc.)

A second issue involves faculty furlough days. Some colleges are still instructing faculty they may not take a furlough day on a teaching day. This is not our agreement with the Board

September Calendar

Many chapters are holding local elections for Chapter Officers and Delegates. Please try to attend!

Sept. 9, Noon
TRCC Chapter Meeting

Sept. 9, 2:30 PM
NCC Chapter Meeting

Sept. 18, 12:30 PM
NVCC Chapter Meeting

Sept. 22, 8:30 AM
QVCC Willimantic Chp Mtg

Sept. 22, Noon
QVCC Danielson Chp Mtg

Sept. 23, 12:30 PM
CCC Chapter Meeting

Sept. 23, 3:30 PM
MXCC Chapter Meeting

Sept. 24, 3:00 PM
TXCC Chapter Meeting

Sept. 29, Noon
NWCC Chapter Meeting

Sept. 29, 3:00 PM
HCC Chapter Meeting

Oct. 3, 9:30 AM
Statewide Committee Meetings, 4C's Office

and these erroneous local interpretations of our concession agreement will, slowly but surely, be corrected. Teaching faculty should just remember that being creative and working with your supervisor are both important when scheduling furlough days.

Finally, our Retiree Chapter will, at its October 13th meeting, have Long Term Care as their main agenda item. All 4C's members, retired or active, are invited to hear a presentation on this topic. The Retiree Chapter meets at the 4C's office on the second Tuesday of each month at 11:30 AM. For more information, contact Also Sicuso at sicuso@sbcglobal.net.

As other "breaking news items" emerge, I'll be in touch.

In solidarity,

Steve

Steven E. Cohen, 4C's President

P.S. Congratulations to the children of two members who were awarded SEIU Scholarships! **Michael Cavanaugh's** (MXCC Media Services) daughter Sarah won a \$1,000 scholarship. **Lisa Macbride's** (TXCC Adjunct) son James won a \$5,000 scholarship.

Oct. 3, 11:00 AM
Delegate Assembly,
4C's Office

Oct. 6, 2:30 PM
GWCC Chapter Meeting

Oct. 13, 11:30 AM
Long Term Care
Presentation, hosted by
Retirees Chapter

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