

Mary

From: info@the4cs.org on behalf of The4Cs/SEIU Local 1973 [info@the4cs.org]
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**CONGRESS OF CONNECTICUT
COMMUNITY COLLEGES**

Stronger Together



SEIU Local 1973

Representing Faculty and Professional Staff at Connecticut's Community Colleges

4C's UPDATE: July 2009

Distance Learning Arbitration: *Use AR Time for Additional Work*

Citing the economy and the state's [in]ability to pay, it appears the arbitrator in our distance learning arbitration will officially decide that "compensation" for prospective online teaching be granted by management via Additional Responsibilities credit. The overall award is not official because we are still waiting to resolve the retroactive piece of this arbitration. Here's what we've been told the arbitrator will award:

Where circumstances warrant, in the discretion of the Academic Dean, credit toward additional responsibilities, in increments of one hour per week to nine hours per week, may be given for the development, initial offering, and subsequent teaching of an online course.

Those scheduled to teach fully online courses should modify their Additional Responsibilities proposals as per the above. Note that the cash premium AFT members receive for teaching one 3-credit online course equals three hours per week of the nine hours of Additional Responsibilities we are to perform.

Nursing/Allied Health Arbitration:

Transcripts Available



Steve Cohen, 4C's President, and Dennis Bogusky, AFT L1942 President, met with members in the Allied Health and Nursing fields to answer questions about their recently approved Arbitration Award. The 33-page Arbitrator's Award and a chart summarizing the award are available on the 4C's website, www.the4cs.org.

In response to requests to review the hundreds of pages of actual transcripts from the arbitration hearings, we will make a copy of these for each of the colleges with Nursing/Allied Health programs and send it to the local division directors. (The file is too large for our website.) Check with your local division director later in the month if you'd like to review the transcripts.

Thanks and kudos, once again, to our union witnesses: Vicki Bozzuto, Leona Pie, Mary Schuler, James Pronovost, Mary Bencivengo, and Phillip Mayer.

Furlough Days

Those on merged campuses may have heard that AFT and AFSCME members did not take a furlough day during the fiscal year that ended June 30, 2009. This was because these bargaining units had sufficient contract cash available to pay for the furlough day for their members. Sadly, we were not in a position to follow suit. Note that we have over 1400 full-time members, while the other two bargaining units have roughly 250 combined. Everyone will be taking the 3 furlough days this fiscal year and next fiscal year.

Efforts Continue to Pass a Fair Budget: *Take Action*

As the Governor and Legislative Leaders meet behind closed doors to try to craft a state budget, the State Employees Bargaining Agent Coalition (SEBAC) continues to actively press for a budget that meets state needs. You can watch the latest SEBAC television ad from a link on the 4C's website, www.the4cs.org. Also on the website are action links where members can send a message to legislators about closing corporate tax loopholes or advocating for a progressive income tax.

The 4C's is Open All Summer

We encourage members to contact 4C's chapter officers or union staff with any questions and concerns. Despite a small staff and summer vacation schedules, we attempt to reply quickly to every member.

Members may also email President Steve Cohen. Unfortunately, Steve's email account has been "glitchy" lately. So if you've sent a message and did not get a reply, his response may have been lost in cyberspace. When in doubt, try again at steve@the4cs.org and copy to info@the4cs.org.

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