

**CONGRESS/AFSCME NEGOTIATIONS  
2007 – 2010 CONTRACTS**

**AGREED UPON LANGUAGE**

**AGREEMENT FOR PART-TIME EMPLOYEES**

**Article VII - Job Security for Part-time Lecturers**

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2. Entrance into, and continuation in, the pool is subject to a "break-in-service" requirement. A break in service is a period of five (5) or more consecutive academic semesters in which a part-time lecturer does not teach for a college. The following exceptions shall apply: If an individual does not teach at a college during a particular semester because an assigned course is cancelled, or for other reasons beyond his/her control, the semester shall not count toward the five (5) semesters for purposes of determining if there is a break in service. If an individual's failure to teach for a college for a fifth consecutive semester is due to medical reasons, the individual must produce an acceptable medical certificate as soon as possible. If an individual who was unable to teach at the college due to medical reasons in the fifth consecutive semester remains unable to teach for medical reasons in the sixth consecutive semester and produces an acceptable medical certificate as soon as possible, the sixth semester also shall not count toward a break-in-service. However, if the individual who has been medically excused for two successive semesters does not accept a course in the seventh consecutive semester, he/she shall be deemed to have a break-in-service. Where there is a break in service, the part-time lecturer shall be removed from the pool, and all time prior to the break in service shall be ignored for purposes of determining whether the 18/24-credit threshold is met.